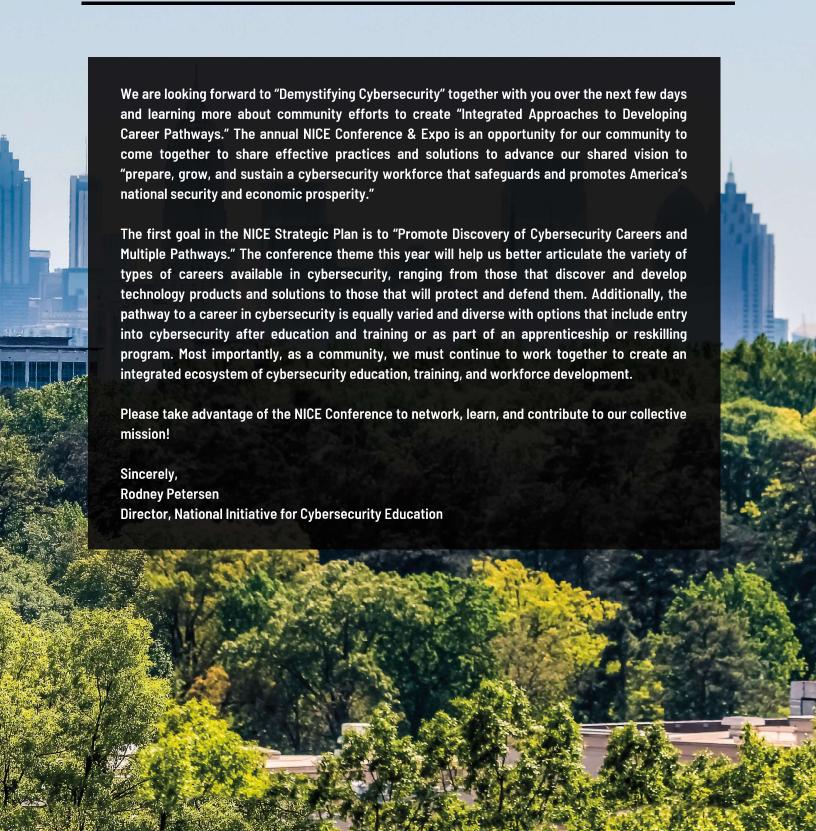
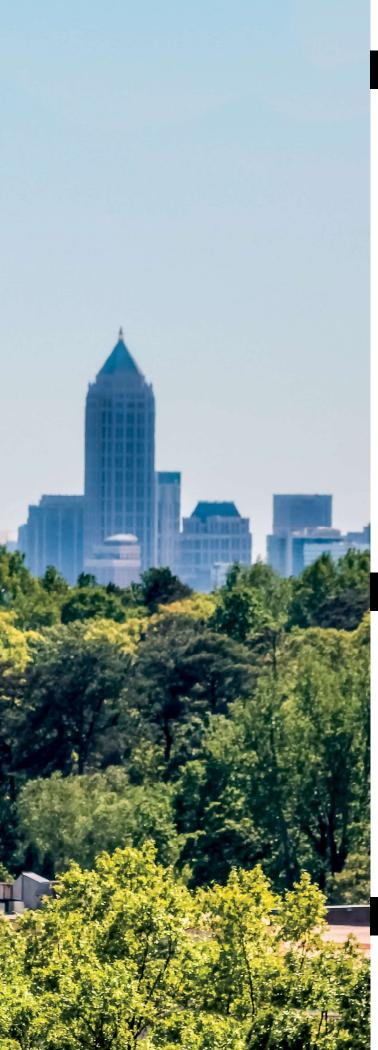


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#### **REGISTRATION CHECK-IN HOURS**



The registration desk is located on the Peachtree Level (8th floor).

#### **MONDAY**

- Workshop Registration: 12 1 p.m.
- Conference Registration: 2 5 p.m.

#### **TUESDAY**

• Conference Registration: 7 a.m. - 4 p.m.

#### **WEDNESDAY**

• Conference Registration: 7 a.m. - 12 p.m.

#### **COMPLIMENTARY WIFI**



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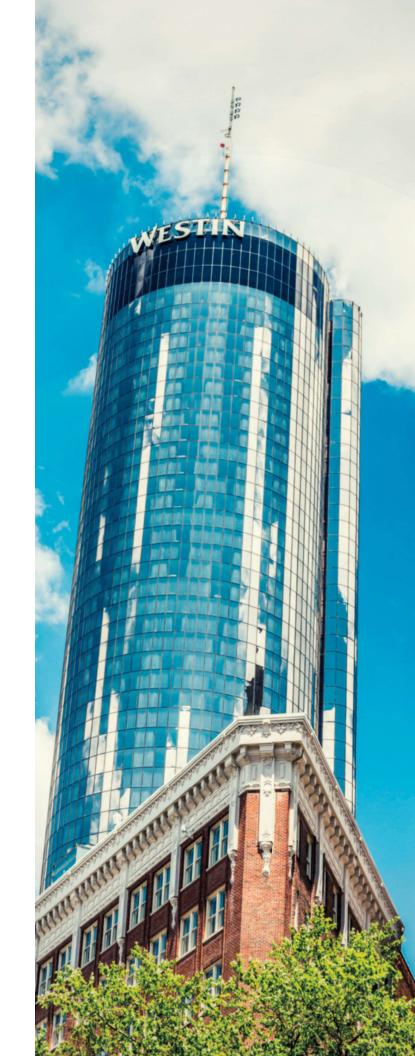


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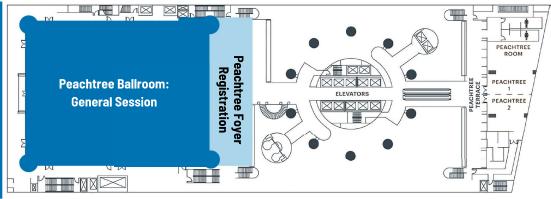
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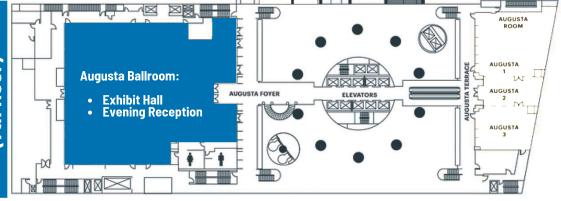




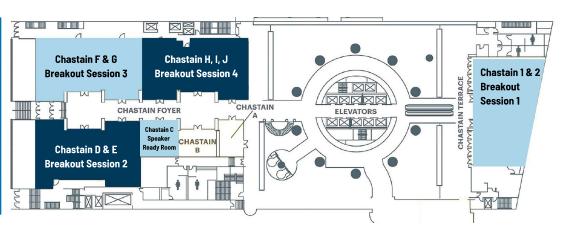
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Augusta Level (7th floor)



Chastain Level (6th floor)

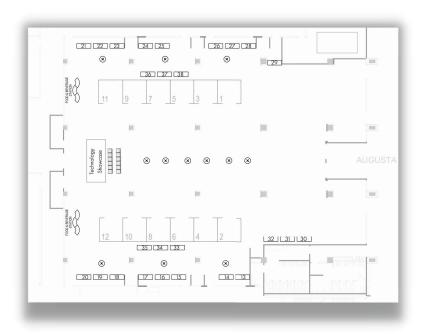


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#### **Exhibit Hours**

TUESDAY

• 10:00 a.m. - 6:00 p.m.

WEDNESDAY

• 10:00 a.m. - 4:00 p.m.





Paul Bingham

VP & Dean of College of Information
Technology, Western Governors University



**Jon Brickey** Senior Vice President Cybersecurity Evangelist, Mastercard



Brian Correia
Director of Business Development,
SANS



Austin Cusak

Cyber Defense Education and Training,
Cybersecurity and Infrastructure Security
Agency (CISA)



**Lien Diaz**Director, Educational Innovation and Leadership, Constellations Center for Equity in Computing, Georgia Tech



Renee DiResta
Research Manager, Stanford Internet
Observatory, Stanford University



Brian Fonseca
Director, Jack D. Gordon Institute for
Public Policy, Florida International
University



Robert Grillo
Vice President and CIO,
Florida International University



**Roy Hadley Jr**Special Counsel and HBCU Team Leader,
Adams and Reese LLP



**Lonnie Harris**Vice President of Privacy Engineering ,
Equifax



Willie Henderson
Cyber Education Specialist,
CYBER.ORG



Raquel Hill
Chair of the Computer and Information
Sciences Department, Spelman College



**Zachary Hodges**VP & Chief Operating Officer,
Cyber Security Solutions Inc.



Kenneth A. Jessell Interim President, Florida International University



**Jennifer B. Kutz**Cybersecurity Portfolio/Program Manager,
Victoria's Secret & Co



Mark R. Lupo
Business Education/Resilience Specialist,
University of Georgia SBDC



**Debbie McLeod**President and Director of Apprentice
Program, McLeod Information Systems



Marian Merritt
Deputy Director, National Initiative for
Cybersecurity Education, NIST in the U.S.
Department of Commerce



Panchanathan
15th Director, U.S. National Science
Foundation (NSF)



Bridgett Paradise
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Randy Pestana
Director of Education and Training,
Cybersecurity@FIU, Florida International
University



Rodney Petersen

Director, National Initiative for
Cybersecurity Education (NICE), NIST



Mike Prebil
Policy Analyst, Center on Education &
Labor, New America



**Safa Shahwan Edwards**Deputy Director, Cyber Statecraft
Initiative, Scowcroft Center for Strategy
and Security, Atlantic Council



**Roy Zur**CEO, ThriveDX SaaS & Founder of Cybint Solutions



# Monday, June 6

Time	Description	Location		
12:00 - 1:00 p.m.	12:00 - 1:00 p.m. Registration Opens			
1:00 - 2:45 p.m.	Best Practices for Enhancing Diversity and Inclusion in Cybersecurity  Eman El-Sheikh, University of West Florida  Raquel Hill, Spelman College  Tobi West, Coastline College  Randy Pestana, Florida International University	Chastain 1 and 2 Sixth Floor		
	Using NICE Framework Competencies to Build a Better Cybersecurity Workforce  Susana Barraza, NICE at NIST  Karen Wetzel, NICE at NIST  Zoe Fowler, Norwich University  Tony Bryan, CyberUp  Vincent Nestler, CSUSB  Jeff Welgan, CyberVista  Brad Wolfenden, US Cyber Games  Erin Weiss Kaya, Booz Allen Hamilton  Katie Boudreau, Mastercard	Chastain D and E Sixth Floor		
	The Impact of Automation, Artificial Intelligence, Machine Learning, and Other Emerging Technologies on the Cybersecurity Workforce  • Austin Cusak, CISA  • Jason Hite, Xcelerate Solutions  • Roozbeh Aliabadi, ReadyAl  • Kristi Rice, 2021 Presidential Cybersecurity High School Teacher  • Athit Kao, Raytheon Blackbird Technologies, Inc.	Chastain F and G Sixth Floor		
	<ul> <li>How to Build an A-Team in Cybersecurity</li> <li>Brian Correia, SANS</li> <li>Kevin Garvey, SANS</li> <li>Michael Edie, Department of Defense</li> <li>Stephynie Velez, Nobilis</li> <li>Darlene Hardie, Booz Allen Hamilton</li> </ul>	Chastain H, I and J Sixth Floor		
2:45 - 3:15 p.m.	Networking Break			
3:15 - 5:00 p.m.	Best Practices for Enhancing Diversity and Inclusion in Cybersecurity (Continued)	Chastain 1 and 2 Sixth Floor		
	Using NICE Framework Competencies to Build a Better Cybersecurity Workforce (Continued)	Chastain D and E Sixth Floor		
	The Impact of Automation, Artificial Intelligence, Machine Learning, and Other Emerging Technologies on the Cybersecurity Workforce (Continued)	Chastain F and G Sixth Floor		
	How to Build an A-Team in Cybersecurity (Continued)	Chastain H, I and J Sixth Floor		

Time	Description	Location
7:00 - 8:00 a.m.	Registration and Networking Breakfast	Peachtree Ballroom Eighth Floor
8:00 - 8:15 a.m.	<ul> <li>Conference Welcome</li> <li>Brian Fonseca, Florida International University</li> <li>Kenneth A. Jessell, Florida International University</li> </ul>	Peachtree Ballroom Eighth Floor
8:15 - 8:30 a.m.	NICE Conference Welcome     Rodney Petersen, National Initiative for Cybersecurity Education	Peachtree Ballroom Eighth Floor
8:30 - 8:45 a.m.	NICE Community Coordinating Council: Working Together to Create an Integrated Ecosystem  • Jon Brickey, Mastercard  • Bridgett Paradise, Tenable	Peachtree Ballroom Eighth Floor
8:45 - 9:45 a.m.	Sector Based Approaches to Cybersecurity Education, Training, and Workforce Development  Robert Grillo, Florida International University  Jennifer Kutz, Victoria's Secret & Co.  Lonnie Harris, Equifax  Moderator: Marian Merritt, National Initiative for Cybersecurity Education at NIST in the U.S. Department of Commerce	Peachtree Ballroom Eighth Floor
9:45 - 10:00 a.m.	<ul> <li>Conference Overview</li> <li>Raquel Hill, Spelman College</li> <li>Austin Cusak, Cybersecurity and Infrastructure Security Agency</li> <li>Brian Correia, SANS</li> </ul>	Peachtree Ballroom Eighth Floor
10:00 - 10:30 a.m.	Exhibit Hall Break	Augusta Ballroom Seventh Floor
10:30 - 11:15 a.m.	Building and Sustaining a Statewide Cybersecurity Education and Workforce Development Ecosystem  Rebecca Michael, University of Cincinnati  Ryan Moore, University of Cincinnati	Chastain 1 and 2 Sixth Floor
	<ul> <li>The Cybersecurity Education Diversity Initiative</li> <li>Thaier Hayajneh, Fordham University</li> <li>Amelia Estwick, Fordham University</li> </ul>	Chastain D and E Sixth Floor
	<ul> <li>Innovation Pilot of HBCU Apprenticeship Cohorts</li> <li>Girish Seshagiri, Apprenticeship Implementation Solutions, Inc.</li> <li>Nikunja Swain, South Carolina State University</li> <li>Diana Elliott, Urban Institute</li> </ul>	Chastain F and G Sixth Floor

Time	Description	Location	
10:30 - 11:15 a.m. (cont.)	Talent Mobility: An Essential Defense Against the Great Reshuffling  • Joseph Thompson, Booz Allen Hamilton  • Eman El-Sheikh, University of West Florida  • Stephanie Keith, Office of Information and Technology (VA)  • Mark Smith, Booz Allen Hamilton	Chastain H, I and J Sixth Floor	
11:15 - 11:30 a.m.	Break		
11:30 a.m 12:15 p.m.	Breaking Bread: A Recipe for Standing Up an Entry-Level Cyber Talent Program  Clarence Williams, Department of Veterans Affairs Sarah Scholl, Booz Allen Hamilton Sharon McPherson, VA Cyber Workforce Management	Chastain 1 and 2 Sixth Floor	
	A Holistic Approach to Developing the Next Generation of Diverse Cybersecurity Professionals with Multi-Organizational Partnerships  • Maxwell Shuftan, SANS Institute • Caitlin Boyce, Dragos, Inc.	Chastain D and E Sixth Floor	
	<ul> <li>IT and Cybersecurity Degree Apprenticeship Cohorts at HBCUs</li> <li>Katie Adams, Safal Partners</li> <li>Laura Jones, Prairie View A&amp;M University</li> <li>Debbie McLeod, McLeod Information Systems</li> </ul>	Chastain F and G Sixth Floor	
	Going for the Gold! Insights and Lessons Learned from Coaching the First-ever US Cyber Games Team TJ O'Connor, Florida Tech Dane Brown, U.S. Naval Academy Tr. Suzanna Schmeelk, St. John's University	Chastain H, I and J Sixth Floor	
12:15 - 12:45 p.m.	Lunch	Peachtree Ballroom Eighth Floor	
12:45 - 1:00 p.m.	Thrive DX Presentation • Roy Zur, ThriveDX SaaS	Peachtree Ballroom Eighth Floor	
1:00 - 1:15 p.m.	<ul> <li>Western Governors University Presentation</li> <li>Paul Bingham, Western Governors University</li> </ul>	Peachtree Ballroom Eighth Floor	
1:15 - 1:30 p.m.	Break		

Time Description		Location
1:30 - 2:15 p.m.	Birds of a Feather: K-12 Cybersecurity Education  • Thomas Trevethan, Palo Alto Networks Cybersecurity Academy	Chastain 1 and 2 Sixth Floor
	Birds of a Feather: NICE Framework Users  • Karen Wetzel, National Initiative for Cybersecurity Education at NIST in the U.S. Department of Commerce	Chastain D and E Sixth Floor
	Birds of a Feather: Apprenticeships in Cybersecurity  Tony Bryan, CyberUp	Chastain F and G Sixth Floor
	Birds of a Feather: Cybersecurity Skills Competition     Dr. Davina Pruitt-Mentle, National Initiative for Cybersecurity Education	Chastain H, I and J Sixth Floor
2:15 - 3:00 p.m.	Exhibit Hall Break	Augusta Ballroom Seventh Floor
2:15 - 3:00 p.m.	<ul> <li>Tech Showcase - Fixing the Gap(s) in the Cyber Workforce</li> <li>Brian Correia, SANS</li> <li>Megan Branch, CertNexus</li> <li>Jon Brandt, ISACA</li> <li>Jeremy Rabson, SANS</li> </ul>	Augusta Ballroom Seventh Floor
3:00 - 3:45 p.m.	Investigating Disparities in K-12 Cybersecurity Education: Case Study and Approaches  Johanna Jacob, University of Texas at San Antonio Gregory White, University of Texas at San Antonio	Chastain 1 and 2 Sixth Floor
	Defining Diversity in Cybersecurity within the Spectrum of Career Categories  • Amanda Joyce, Argonne National Laboratory  • Nate Evans, Argonne National Laboratory  • Kenneth Kass, kenkass.com	Chastain D and E Sixth Floor
	<ul> <li>CASCADE Apprenticeship Programs and Cyber Career Map</li> <li>Jo Marie Diamond, San Diego East County Economic Development</li> <li>Teana Fredeen, synED</li> <li>Judy Steingass, Journeysmap</li> </ul>	Chastain F and G Sixth Floor

Time	Description	Location
3:00 - 3:45 p.m. (cont.)	Emerging Tech Cybersecurity Myth Smackdown: Perspectives from the Field  • James Stanger, CompTIA	Chastain H, I and J Sixth Floor
3:45 - 4:00 p.m.	Break	
4:00 - 5:00 p.m.	Information Operations are a Cybersecurity Problem: Toward a  New Strategic Paradigm to Combat Disinformation  • Renee DiResta, Stanford Internet Observatory	Peachtree Ballroom Eighth Floor
5:00 - 6:00 p.m.	Evening Reception	Augusta Ballroom Seventh Floor

## Wednesday, June 8

Time	Description	Location
7:00 - 8:00 a.m.	Registration and Networking Breakfast	Peachtree Ballroom Eighth Floor
8:00 - 9:00 a.m.	Innovative Approaches to Cybersecurity Education and Workforce Development  Safa Shahwan Edwards, Atlantic Council Willie Henderson, Cyber.org Lien Diaz, Georgia Tech Michael Prebil, New America	Peachtree Ballroom Eighth Floor
9:00 - 10:00 a.m.	<ul> <li>CAE Designation Ceremony</li> <li>Lynne Clark, National Centers of Academic Excellence in Cybersecurity (NCAE-C) Program Office</li> </ul>	Peachtree Ballroom Eighth Floor
10:00 - 10:15 a.m.	Break	
10:15 - 11:00 a.m.	The Impact and Role of Academia in Government's Cybersecurity Strategies • Rita Doerr, NSA	Chastain 1 and 2 Sixth Floor
	Accelerating to Victory! Leveling the Playfield in Information Security through an Accelerated Training Program  • Jasmine M. Jackson, The Walt Disney Studios • Bryson Payne, University of North Georgia	Chastain D and E Sixth Floor
	<ul> <li>Using the Apprenticeship Model to Develop Cyber Talent</li> <li>Carolyn Renick, US Department of Labor</li> <li>Jarrod D. Benjamin, Florida International University</li> </ul>	Chastain F and G Sixth Floor
	Signature Pedagogy in Cybersecurity: An Emerging Perspective  • Ashley Gess, Augusta University  • Michael Nowatkowski, Augusta University	Chastain H, I and J Sixth Floor
11:00 - 11:30 a.m. Exhibit Hall Break		Augusta Ballroom Seventh Floor
11:00 - 11:30 a.m.	Tech Showcase: What Does CyberSeek Data Tell Us About the Challenge and Opportunity Ahead?  Rodney Petersen, National Initiative for Cybersecurity Education at NIST in the U.S. Department of Commerce James Stanger, CompTIA	Augusta Ballroom Seventh Floor

# Wednesday, June 8

Time	Description	
11:30 a.m 12:15 p.m.	Youth-to-Retirement Approach to Build a Cybersecurity  Workforce  Lynne Clark, National Centers of Academic Excellence in Cybersecurity (NCAE-C) Program Office	
	A Diverse Cyber Academy for Diverse People     Adam Bricker, Montreat College     Jeannie Ross, Director of Workforce Development, Workforce Innovation Hub	Chastain D and E Sixth Floor
	From the Classroom to the Cyber Ops Center: Collegiate Workforce Development through Hands-on Application • Stephanie Travis, Virginia Tech	Chastain F and G Sixth Floor
	• Tambre Paster, Lockheed Martin Aeronautics	Chastain H, I and J Sixth Floor
12:15 - 12:45 p.m.	Lunch	Peachtree Ballroom Eighth Floor
12:45 - 1:30 p.m.	Addressing the Cybersecurity Workforce Needs of Small and Medium-Sized Businesses  Debbie McLeod, McLeod Information Systems, Zachary Hodges, Cyber Security Solutions Inc. Mark Lupo, University of Georgia SBDC Roy Hadley Jr., Adams and Reese LLP	Peachtree Ballroom Eighth Floor
1:30 - 1:45 p.m.	Break	
1:45 - 2:30 p.m.	Networking Break: Promote Career Discovery  Roland Varriale II, Argonne National Laboratory	Chastain D and E Sixth Floor
	Networking Break: Modernize Talent Management  Lynsey Caldwell, Leidos  Dr. Melissa Woo, Michigan State University	Chastain F and G Sixth Floor
	Networking Break: Transform Learning Process  • Mike Morris, Western Governors University	Chastain H, I and J Sixth Floor
2:30 - 2:45 p.m.	Break	

# Wednesday, June 8

Time	Description	Location
2:45 - 3:30 p.m.	Designing a Sustainable Workforce Development Model through Customizable Upskilling and Reskilling Pathways  • Eman El-Sheikh, University of West Florida  • Tirthankar Ghosh, University of West Florida  • Guillermo Francia III, University of West Florida	Chastain 1 and 2 Sixth Floor
	The Role of Cybersecurity Leaders as Educators: Unconventional Approaches to Cybersecurity Talent Development and the Scarcity of Skill  • Jeff Welgan, CyberVista	Chastain D and E Sixth Floor
	Cyber4Work: Growing the Cyber Workforce in Mississippi  Sarah Lee, University of Southern Mississippi	Chastain F and G Sixth Floor
	Integrating Emergency Management Principles into Cybersecurity Education  Markus Rauschecker, University of Maryland Ben Yelin, University of Maryland Netta Squires, University of Maryland	Chastain H, I and J Sixth Floor
3:30 - 4:00 p.m.	Exhibit Hall Break	Augusta Ballroom Seventh Floor
4:00 - 5:00 p.m.	Closing Session with Sethuraman Panchanathan, 15th Director of the U.S. National Science Foundation	Peachtree Ballroom Eighth Floor

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# CYBERSECURITY @FIU Securing the world's digital technology arena

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- 1. Cybersecurity Foundations
- 2. Workforce Development
- 3. International Capacity Building
- 4. Smart Cities and Living
- 5. Cyber Forensics
- 6. Infrastructure Security

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- . B.S. in Information Technology
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- B.A. in Computer Science
- . B.S. in Computer Science
  - Software Design and Development Track
- · B.S. in Cybersecurity

#### GRADUATE

- M.S. in Cybersecurity
- . M.S. in Information Systems
- M.S. in Computer Science: Network Security
- . M.S. in Data Science
- . M.S. in Information Technology
- M.A. in Global Affairs
  - Globalization and Security
     Track
  - Cybersecurity and Technology Policy Track
- · Ph.D. in Computer Engineering
- Ph.D. in Electrical Engineering

## PROFESSIONAL AND EXECUTIVE EDUCATION

- Cybersecurity Leadership and Strategy
- Cyber Threat Intelligence and Analysis
- Forensics Intelligence and Governance Program
- Artificial Intelligence and Governance

#### **CERTIFICATES & FELLOWSHIPS**

- Cybersecurity Intelligence and Information Policy Certificate
- Critical Technologies and Intelligence Fellows
- Cyber Fellows



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# ENGAGE With CE





Energizing promoting, and coordinating a robust community

Working together to advance an **integrated ecosystem** of cybersecurity education, training,
and workforce development



#### **Access Resources**

**NICE Workforce Framework for Cybersecurity** 

(NICE Framework)

Tools, translations, example uses & applications

**Cybersecurity Careers** 

Videos, infographics, workforce demand data

**Online Learning Content** 

Educational materials including courses, curriculum & games

AND MUCH MORE!

#### **Get Involved with the Community**

#### **NICE Community Coordinating Council**

- Working Groups: Modernize Talent Management, Promote Career Discovery, Transform Learning Process
- Communities of Interest: Apprenticeships in Cybersecurity, Cybersecurity Skills Competitions, K12 Cybersecurity Education, NICE Framework Users Group

**Interagency Coordinating Council** 

**Planning Committees** 

#### **Learn More with NICE Events**

- NICE Webinars (monthly)
- Cybersecurity Career Awareness Week (Oct 17-22)
- NICE K12 Cybersecurity Education Conference (Dec 5-7) St. Louis, MO
- Federal Cybersecurity Workforce Summit and Webinar Series (Jul 26)
- Federal Information Security Educators (FISSEA) (quarterly)
- Annual NICE Conference & Expo





# A **YOUTH-FOCUSED**TALENT SOLUTION

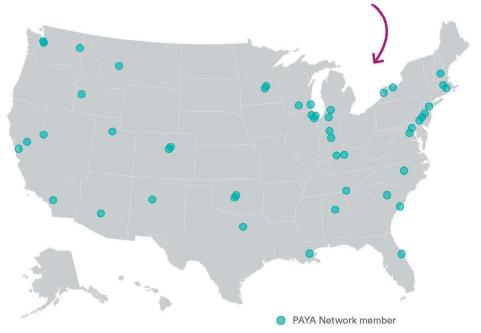


## FOR TECH & CYBERSECURITY EMPLOYERS

Since 2018, NICE Conference co-hosts New America have led the Partnership to Advance Youth Apprenticeship (PAYA), a national network of over 50 state and local partnerships focused on creating affordable, equitable, work-based learning pathways that connect high school students to good jobs and college degrees. For the past two years, surveys of PAYA Network members have found that IT and cybersecurity are the number one occupational field of interest for partnerships across the Network.

Youth apprenticeships provide paid training built on rigorous standards; they help businesses and public agencies improve their learning culture; and they help organizations build a younger, more diverse workforce. But successful programs need engaged employers to start up and grow.

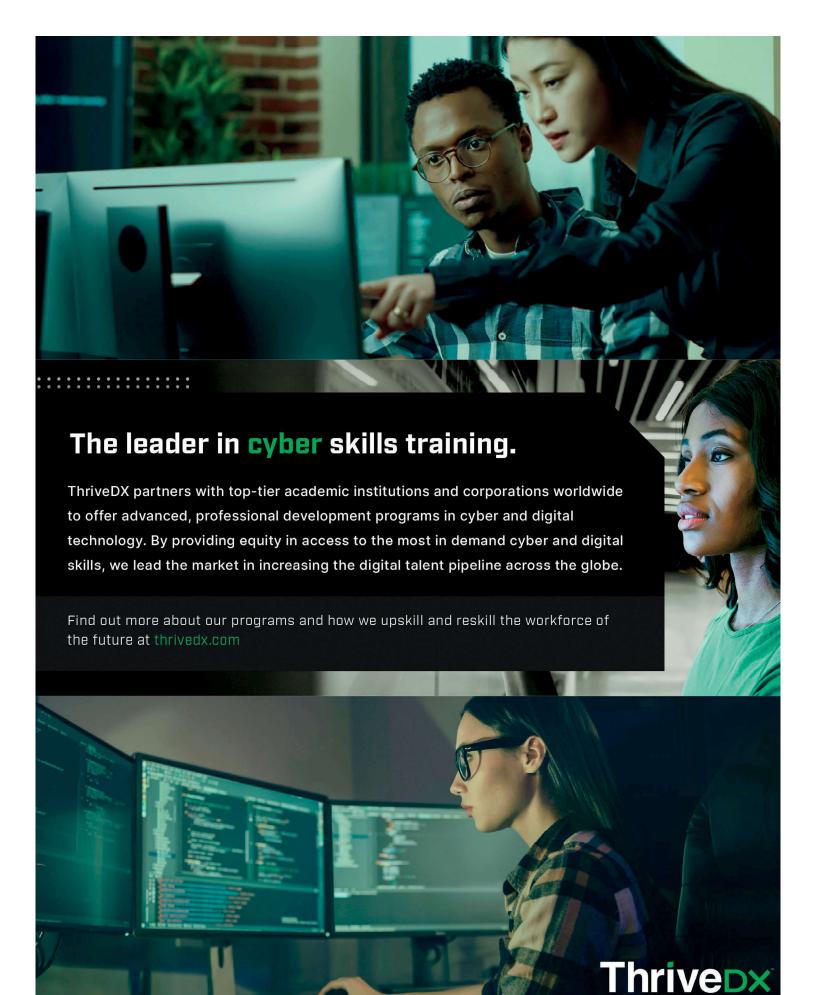
Your organization can be part of the youth apprenticeship movement!



### INTERESTED IN YOUTH APPRENTICESHIP? LET US KNOW!

Each dot on the map above represents a **PAYA Network member** that currently offers IT or cybersecurity youth apprenticeship programs, or which is seeking employer partners to launch a new program. If you are interested in learning more about youth apprenticeship, or in connecting with a partnership in your community, email us at **paya@newamerica.org!** 

You can also browse our youth apprenticeship resources at newamerica.org/paya.



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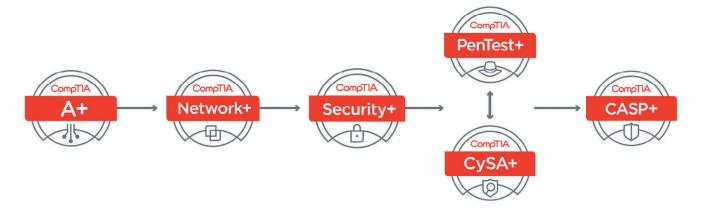


# CompTIA.

# CompTIA Cybersecurity Pathway

There are almost 750,000\* unfilled U.S. cyber jobs and that number is predicted to grow substantially for years to come. CompTIA's Cybersecurity Pathway sequences the certifications your students need to qualify for many open cyber jobs.





CompTIA provides academic institutions a complete suite of intelligent solutions to prepare students for success in today's digital economy. Our complimentary Academic Partner Program offers academy pricing for superlative cybersecurity content, labs, exam prep and globally recognized IT certifications. Let's work together to launch students in sustainable cybersecurity career pathways.

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We enable higher education institutions, states and enterprises to prepare next-generation cyber defenders, equipped with the skills they need today, to handle the threats of tomorrow.

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Of Fortune 500 use Red Hat products and solutions[1]

93%

Percentage of hiring managers who report difficulty finding sufficient talent with open source skills[3]



Learn more [1] Red Hat client data and Fortune 500 list, June 2021 [2] IDC White Paper, sponsored by Red

Hat. "The Business Value of Red Hat Training." Doc#U546999720, Dec. 2020 [3] The Linux Foundation. "2020 Open Source Jobs Report," Oct. 2020



www.cyberstronger.com

# EC-COUNCIL | ACADEMIA



EC-Council has designed the Essentials Series to offer 3 entry-level Cybersecurity certification courses. All eBooks, video instruction, and faculty resources are free for Academic Partners so cost is not a barrier to quality education. Affordable upgrades for labs (\$35) and exam vouchers (\$20) are also available.

www.eccouncil.org/academia/essentials

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The University of Washington is designated as a Center for Academic Excellence in Research and in Cyber Defense education by the National Security Agency (NSA).





# Transforming the learning economy

Digital talent cloud infrastructure

Discovery | Development | Retention



#### Macro Credential

Blockchain-enabled Blended Academic and Applied Learning



#### Skills Marketplace

Infrastructure to enable the Learning Employment Re<u>cord</u>



#### Digital Wallet

A repository for helping translate education to skills and careers



#### Enterprise

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## Veterans and First Responders Training Initiative

REIGNITE YOUR PASSION FOR SERVICE THROUGH CYBERSECURITY



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This program will work to recruit, prepare, and place transitioning military personnel, veterans, and first responders into cybersecurity work roles protecting our nation's Critical Infrastructure Sectors.

#### **Cybersecurity Programs Available**

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- Fundamentals of Digital Forensics
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**Career Opportunities in Cybersecurity** 



597,767 Jobs in the U.S.



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Threat/Warning Analyst \$73,851/yr
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#### **BOOTCAMPS**

#### SELF-PACED COURSES

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- Length: One week
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- Length: One month
- Aligns with NICE workroles: Threat/Warning Analyst and Cyber Defense Forensics Analyst
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- Length: One Year
- 18 credit course, mentorship, personal development, and research





# SAVE #2 DATE

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June 5 - 7, 2023

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