



Talent Mobility: An Essential Defense Against the Great Reshuffling

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Talent Mobility

An Essential Defense Against the Great Reshuffling

Organizations
that harness
emerging types
of talent mobility
are better
positioned to
attract and retain
cyber and tech
talent today.

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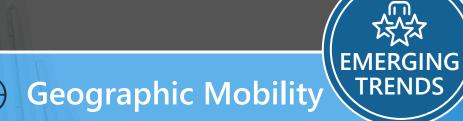
Traditional Mobility

- Cross-training
- Linear career paths
- Planned and managed
- Functional in nature





- Rotations
- Structured career paths, even if not linear
- Designed upward mobility
- Capabilities and skills-based, not position-based







- Increases ability to support ondemand work
- Removes physical location dependencies to minimize barriers to career growth, experiences
- Productivity and value as measured by results delivery vs. quality time
- Access to larger, dispersed talent pools with a mix of diverse experience, capabilities, and skills

- On-demand, need-based
- Latticed / Three-dimensional career paths
- Gig and project oriented to provide growth experiences and increase engagement
- Mix of diverse experience, capabilities, and skills

Introductions

Meet Our Panel



DR. EMAN EL-SHEIKH

Associate Vice President at the University of West Florida



STEPHANIE L. KEITH

Director of Cyber Workforce Management at the U.S. Department of Veterans Affairs



JOE THOMPSON

Talent Transformation Executive at Booz Allen Hamilton

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Going for the Gold! Insights and Lessons Learned from Coaching the First-ever US Cyber Games Team

TJ O'Connor

Cybersecurity Program Chair Florida Tech

Dane Brown

Assistant Professor

U.S. Naval Academy

Dr. Suzanna Schmeelk

Assistant Professor and Director of MS in Cyber and Information Security

St. John's University









Birds of a Feather: Cybersecurity Skills Competition

David Zeichick, Ph.D.

Assistant Professor

California State University, Chico









Emerging Tech Cybersecurity Myth Smackdown: Perspectives from the Field

James Stanger

Chief Technology Evangelist CompTIA





